

MASTER CONTRACT

BETWEEN

Van Buren County
Community School District

and

Van Buren County
Education Association

2022-2023 through 2027-2028

District/Superintendent Office
807 1st Street
Keosauqua, IA 52565
(319) 293-3334

MASTER
CONTRACT
BETWEEN
Van Buren County
Community School District
AND
Van Buren County
Education Association
2012-2013 through 2015-2016

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ARTICLE I: BASE SALARY

Base Salary for certified staff is \$28,700.00.

ARTICLE II:

Employees assigned extra duties shall be compensated in an amount no less than the indicated percent of \$28,382.

Duty	
Activities Director	30
Varsity Coach - FB, W, BB, BB, SB, T, VB, CC, G	13
Assist. Varsity Coach – FB(3), W(1), BB(2), VB(1), T(1-Boys), BB(1), SB(1)	10
7 th & 8 th – FB, CC, BB, T, W, VB, SB, BB	7
High School Music (Band/Vocal)	13
Summer Band – Per week for a max of six (6) weeks	0.9
Concessions Director	11
Yearbook Advisor	6
Senior Class Sponsor (2)	0.6
Cheerleading – FB, BB, W (per sport)	3
Dramatics – (Per production of 3-Act plays) per year	6.5
7 th & 8 th Grade Drama	3
Flag Instructor	3
Rhythm Squad	3
Speech	2.4
Elementary Fine Arts – 4 Performances each Art & Music	1.3
E-Sports	1.8
Elementary PE Fun Day	.65
FFA	3.1
Art Club	2.25
Spanish Club	.8
NHS	1.5
Quiz Bowl	2.25
Science Fair	3
Art Show	1.1
Prom	2
Graduation	1.1
Student Council	1.5
FBLA	1.5

ARTICLE II: DURATION AND BASIC AGREEMENT

This agreement shall be effective as of July 1, 2022 and shall continue to be effective until June 30, 2028.

Either the Association or the School District may request re-negotiation of the wages beginning with the school year 2024-25. Notification for re-negotiation is to be made by either party no later than February 1.

In witness whereof the parties have caused this agreement to be executed by their respective presidents, attested by their respective negotiators, and their signatures placed thereon this 18th day of March, 2022.

VAN BUREN COUNTY EDUCATION
ASSOCIATION

VAN BUREN COUNTY CSD

By: Meghan Koellner
President

By: R. Breckenridge
President

Meghan Koellner
Chief Negotiator

[Signature]
Chief Negotiator

MEMORANDUM OF UNDERSTANDING BETWEEN THE
VAN BUREN COUNTY COMMUNITY SCHOOL DISTRICT
AND THE
VAN BUREN COUNTY EDUCATION ASSOCIATION

This Memorandum of Understanding addresses the district allocation for insurance benefits provided to certified staff. This agreement will be an addendum to the FY23-FY27 Master Contract and will sunset after the 2026-2027 contract year.

The parties acknowledge and agree that:

- The district will incur any increase in health and dental premiums for FY23.
- If the insurance premiums of required participation plans increase to an amount greater than the district provided \$750/month for FY24, the district will hold open discussion with the association to address possibilities of district coverage of the excess cost.

VAN BUREN COUNTY EDUCATION
ASSOCIATION

VAN BUREN COUNTY CSD

By: Mignon Koellner
President

By: R. Brock Lawrence
President

